

**CAROLINAS COLLEGE OF HEALTH SCIENCES
POLICY AND PROCEDURE**

Section II - Academic/Student

SUBJECT: EMPLOYMENT/*NON-EMPLOYMENT OF STUDENTS DURING CLINICAL EXPERIENCES*

REVIEWER(S): Dean - Student Affairs and Enrollment Management
Director – Clinical Laboratory Sciences
Provost

I. POLICY

- A. *Assigned clinical and precepted hours are considered student hours and the student will not be considered an employee of the facility during those hours.*

II. PROCEDURE

- A. During school hours, the student in a clinical setting is under the supervision of faculty or preceptors and is not considered an employee of the clinical facility and must not be substituted for regular staff. After demonstrating competency in various skills, the student may become employed in a clinical facility at some level.
- B. Employment in a clinical setting outside school hours is noncompulsory and may not conflict with school hours; credit toward graduation will not be granted. Neither the college nor the program assumes responsibility for related work performed by students.
- C. *At the discretion of the clinical preceptor, students who demonstrate proficiency may be permitted to perform procedures under qualified supervision.*
- D. The Employment/*Non-Employment of Students During Clinical Experiences* policy and procedure will be reviewed bi-annually.

III. APPROVAL

Name: _____ Title: President Date: _____