

CAROLINAS COLLEGE OF HEALTH SCIENCES POLICY AND PROCEDURE

Section II – Academic/Student

SUBJECT: DRESS CODE – STUDENT

REVIEWER(S): Provost*
Dean of Student Affairs & Enrollment Management

Related Policies to Consult:

CCHS Policy: [Student Action Plans \(Sec. II\)](#)

CHS Policies: [HR 5.01 – Standards of Appearance](#)

[ADM 270.05 - System Provided Scrub Wear](#)

I. POLICY

At Carolinas HealthCare System, students are considered part of the patient care team, and as such, must project a respectful, professional, competent image to CHS teammates, patients, and fellow students. To project a professional image, to standardize expectations, and to be consistent with CHS standards, students are expected to follow the specific standards of appearance outlined in this policy. This policy identifies specific expectations related to attire in the Rankin Education Center or other non-patient care areas, as well as in patient care areas.

II. PROCEDURE

- A. College-issued identification badges are worn at all times at chest level or above with the student's picture clearly visible.
- B. For scheduled, clinical coursework, the following general dress code applies to students in the clinical environment or participating in activities in the Carolinas Simulation Center and must be adhered to at all times:
 1. The official college-approved uniforms are scrubs and only specific styles may be worn.
 2. Dress length is no shorter than the middle of the knee.
 3. Pant length is the top of the shoe.
 4. Undergarments are to be worn, but should not be visible, including no visible logos.
 5. Only approved jacket or required personal protective equipment (PPE) may be worn over the uniform.
 6. Men are to wear T-shirts under the uniforms.
 7. Students may wear approved long-/short-sleeved T-shirts under the uniforms.
 8. Clean leather shoes or leather-style athletic shoes are required. Shoes are to have a solid top surface and closed toes. No canvas or cloth-style jogging shoes, no sandals or other open-toe shoes, and no heels higher than two inches are allowed.
 9. Plain socks covering the ankles or hosiery are to be worn at all times.
 10. Nails are to be moderate in length (no longer than ¼ inch past the free edge of the nail). Acrylic or other artificial nail tips increase risks of transferred bacteria to patients. This includes gel nails, bending, tips, wrappings, and tapes. These nail products may not be worn by anyone providing direct patient care.
 11. Makeup must be light with natural colors only.
 12. Hair is to be well-groomed. Extremes in hair-style and hair-color are not acceptable. Any facial hair is to be neatly trimmed.
 13. Perfume, cologne, or strong scents must not be worn.
 14. Jewelry and other accessories must be conservative and not interfere with job duties or pose a safety threat.
 15. Visible body piercing other than earrings is not allowed.
 16. Tattoos, if not completely covered by clothing, must not be offensive to clients, visitors or employees.

17. The following clinical dress code requirements are further defined on program-specific pages on the information portal -- <http://online.carolinascollege.edu>
- Uniforms
 - Lab Coats
 - Shoes and socks
 - Tee shirts
 - Nails
 - Jewelry and piercing
 - Tattoos
- C. For unscheduled but authorized, official student business, such as researching an assignment or protocol, students may wear the CCHS uniform as described above, or they may wear business casual street clothes with a lab coat.
1. Three-quarter length white lab coat will be worn over street clothes when not in uniform.
 2. Business casual attire is modest, clean, and neat.
 3. No jeans, shorts, or sandals are permitted.
- D. For visiting a patient care facility in an unofficial capacity, such as using the cafeteria or attending a meeting or a workshop, student should follow business casual guidelines. No jeans, shorts, or sandals are permitted and clothing must be modest, neat, and clean.
- E. On the college's campus site at the Rankin Education Building, students are expected to dress modestly and in good taste, including but not limited to:
1. No tank tops.
 2. No shorts above mid-thigh.
 3. No exposure of midriff.
 4. No low-cut shirts or blouses.
 5. Undergarments should be worn but not be visible.
 6. No profanity, slanderous or disrespectful images of language, or promotion of inflammatory causes.
 7. No pajamas.
- F. Students should refer to course syllabi for additional course-specific (e.g., labs) dress code requirements.
- G. Non-Compliance – Students who make inappropriate clothing or accessory choices will be counseled by their faculty member, program chair, or by the dean for student affairs and enrollment management, and may be sent home with a recorded class or clinical absence to change into acceptable attire. Violations will result in placement on an action plan or additional disciplinary action up to, and including, dismissal from the program and the college.
- H. The Dress Code-Student policy and procedure will be reviewed bi-annually.

III. APPROVAL

Name: _____ Title: President Date: _____